



HUMAN
CELL
ATLAS

Human Cell Atlas Meetings Code of Conduct

Human Cell Atlas (HCA) is dedicated to promoting a safe and inclusive environment at our meetings, workshops, and events. We ask that meeting participants, whether they be staff members, speakers, panelists, or attendees, read and follow the guidelines below.

Inclusivity

We welcome and embrace people of all backgrounds and identities. This includes members of any sexual orientation, gender identity, race, ethnicity, culture, social and economic class, education level, sex, age, political belief, religion, military status, and physical and mental ability.

Accessibility

HCA strives to be accessible to all. HCA will do its best to accommodate requests whenever possible. If you require special accommodations, please contact us using the registration form or email meetings@humancellatlas.org.

Examples of special accommodations are:

Sign Language Interpreter

Assistive listening device

Captioning

Large print

Wheelchair access

Dietary restrictions include gluten allergy, Kosher/Halal diet, vegan/vegetarian diet, etc.

It is also HCA's policy **not** to hold in-person meetings in locations where conference participants are permitted to bring firearms (concealed or open carry).

Respect

HCA recognizes that there are areas of science that are controversial and that conversations can get heated. However, we expect our members to conduct themselves with integrity and refrain from using personal attacks or threatening language. We encourage lively debate and conversation conducted with respect and understanding.

Do not harass

Harassment is speech, behavior, or action that is unwelcome or offensive to another person(s), whether based on sexual orientation, gender identity, race, ethnicity, culture, social and economic class, education level, sex, age, political belief, religion, military status or physical or mental ability.

We ask that our meeting participants use discretion, as behavior that may be acceptable to them personally may not be acceptable to another. If someone asks you to stop something, then stop. Retaliation for reporting harassment is also a violation of our policy, as is reporting in bad faith.

Should you need to report harassment or safety concerns at an HCA meeting or event, please contact one of the two Designated Safety Officers (DSO) for that event. DSOs will consist of (1) on-site person, if the meeting is in-person, and (1) HCA representative. The DSOs will be of different genders. The name and contact information for the DSO will be posted prominently on the event webpage and program and can also be obtained by contacting meetings@humancellatlas.org.

Upon review of the harassment case, HCA reserves the right to remove an individual from a meeting, workshop, event without warning or refund, and prohibit the individual from attending future HCA events.

It's not possible to address every potential ethical scenario we may encounter. Instead, we depend on each other's good judgment to maintain a high standard of integrity

We expect all HCA collaborators to be guided by both the letter and the spirit of this Code.

For any questions regarding this policy, please contact meetings@humancellatlas.org.

To report an incident, please contact safety@humancellatlas.org. This email address will be monitored by the meeting DSOs and Kristine Schwenck, Head of Administrative Operations.